

Notice of References CitedApplicant/Patent
BowmanApplication/Control No.
09/240,053Examiner
Alexander KalinowskiArt Unit
2166

Page 1 of 1

U.S. PATENT DOCUMENTS

	Document Number Country Code-Number-Kind Code	Date MM-YYYY ¹	Name	Classification ²	
A	5,784,696	7/1998	Melnikoff	705	36
B					
C					
D					
E					
F					
G					
H					
I					
J					
K					
L					
M					

FOREIGN PATENT DOCUMENTS

	Document Number Country Code-Number-Kind Code	Date MM-YYYY ¹	Country	Name	Classification ²	
N	JP 10,333,548	12/1998	JPO	Sueyama	G09B	19/18
O						
P						
Q						
R						
S						
T						

NON-PATENT DOCUMENTS

	Include, as applicable: Author, Title, Date, Publisher, Edition or Volume, Pertinent Pages
U	Turnbull, Peter W., "A Review of Portfolio Planning Models for Industrial Marketing and Purchasing Management", European Journal of marketing, 1990, Vol. 24, No. 3, page 7.
V	Graf et al., "Importance-satisfaction analysis: A diagnostic tool for organizational change", Leadership & Organization Development Journal, 1992, Vol. 13, No. 6, pages 8-12.
W	Bhattacharya, Keron, "Trade-Off in Business Decisions", Management Accounting, March 1988, Vol. 66, No. 3, page 38.
X	Meyer, Gary, "PC Support to help track your team's goals and progress", HRMagazine, November 1995, Vol. 40, No. 11, page 124.

* A copy of this reference is not being furnished with this Office action. See MPEP § 707.05(a).

¹ Dates in MM-YYYY format are publication dates.² Classifications may be U.S. or foreign.